

SHELBY COUNTY PUBLIC SCHOOLS

2022-23

APPROVED April 13, 2023

SALARY SCHEDULES

FOR

ALL EMPLOYEES

187 Days

SHELBY COUNTY PUBLIC SCHOOLS 2022-23 CERTIFIED SALARY SCHEDULE

APPROVED April 13, 2023

NOTE: Rank I/Step 2 is for employees who hold an earned doctorate degree, as defined by the Kentucky Education Professional Standards Board.

Years of Experience							Years of Experience
	Rank I		Rank II	Rank III	Rank IV	Rank V	
	Step 2	Step 1	Step 1	Step 1	Step 1	Step 1	
0	51,012	48,384	43,918	40,001	40,001	31,908	0
1	52,197	49,571	45,014	40,405	40,001	31,908	1
2	52,510	49,883	45,330	40,809	40,001	31,908	2
3	52,835	50,210	45,644	41,214	40,001	31,908	3
4	56,324	53,697	49,034	44,473	40,001	31,908	4
5	56,648	54,022	49,350	44,785	40,001	31,908	5
6	56,972	54,346	49,665	45,096	40,001	31,908	6
7	57,298	54,672	49,979	45,412	40,001	31,908	7
8	57,619	54,994	50,301	45,728	40,001	31,908	8
9	57,944	55,318	50,629	46,044	40,001	31,908	9
10	63,403	60,777	56,061	51,321	40,001	31,908	10
11	63,724	61,098	56,394	51,644	40,001	31,908	11
12	64,050	61,424	56,713	51,965	40,001	31,908	12
13	64,161	61,535	56,821	52,078	40,001	31,908	13
14	64,267	61,641	56,929	52,186	40,001	31,908	14
15	65,868	63,242	58,531	53,775	40,001	31,908	15
16	65,978	63,352	58,639	53,883	40,001	31,908	16
17	66,084	63,459	58,744	53,988	40,001	31,908	17
18	66,195	63,570	58,855	54,099	40,001	31,908	18
19	66,301	63,676	58,963	54,206	40,001	31,908	19
20	69,556	66,932	62,216	57,469	40,001	31,908	20
21	70,387	67,760	63,044	58,302	40,001	31,908	21
22	70,526	67,902	63,184	58,437	40,001	31,908	22
23	70,665	68,039	63,320	58,575	40,001	31,908	23
24	70,801	68,176	63,459	58,719	40,001	31,908	24
25	71,720	69,094	64,379	59,635	40,001	31,908	25
26	73,052	70,425	65,710	60,969	40,001	31,908	26
27	74,344	71,719	67,004	62,260	40,001	31,908	27
28	75,600	72,973	68,258	63,515	40,001	31,908	28
29	75,980	73,329	68,644	64,170	40,001	31,908	29
30	76,525	73,924	69,154	64,779	40,001	31,908	30

**SHELBY COUNTY PUBLIC SCHOOLS
2022-23
CERTIFIED AND EXTENDED EMPLOYMENT SALARY SCHEDULE**

APPROVED April 13, 2023

# positions					# positions				
General Fund	Job Class Code	Position	Extended/Total Days ^	Percent Increment *	General Fund	Job Class Code	Position	Extended/Total Days ^	Percent Increment *
4	4042	Admissions and Release Committee Chair	185		NS	7291	Occupational Therapist	15 / 200	8.0%
1	4022	Asst Supt of Curriculum, Instruction, and Assessment	55 / 240	33.0%	1	1010	Principal - Early Childhood Education	55 / 240	20.0%
1	4018	Asst Supt of Operations	55 / 240	33.0%	SA	1010	Principal - Elementary	55 / 240	20.0%
3	8272	Behavior Analyst	c 15 / 200	10.0%	SA	1010	Principal - Middle	55 / 240	20.0%
1	8411	Chief Financial Officer	55 / 240	30.0%	SA	1010	Principal - High	55 / 240	30.0%
1	4023	College and Career Readiness Coordinator	55 / 240	10.0%	OS	1010	Principal - Ascension	55 / 240	20.0%
1	0160	Coordinator of Exceptional Child Services	35 / 220	10.0%	1	4020	Principal - Associate - High	50 / 235	18.0%
0.5	7882	Counselor/Social Worker	a 15 / 200		SA	1020	Principal - Assistant - Elementary	22 / 207	10.0%
11	4350	Curriculum, Instruction, and Assessment Coach	15 / 200		SA	1020	Principal - Assistant - Middle	22 / 207	10.0%
1	4180	Curriculum, Instruction, and Assessment Coordinator	45 / 230	10.0%	SA	1020	Principal - Assistant - High	30 / 215	15.5%
1	4015	Digital Learning Coordinator	55 / 240	10.0%	4.5	0250	Psychologist/Psychometrist	25 / 210	10.0%
1	4024	Director of College and Career Education	55 / 240	23.0%	1	8363	Public Relations Coordinator	55 / 240	10.0%
1	4016	Director of Curriculum, Instruction, and Assessment	55 / 240	23.0%	1	4011	Reading And Math Proficiency Coordinator	/ 30	10.0%
1	4110	Director of Human Resources	55 / 240	23.0%	0.22	4190	Reading Recovery Teacher Leader	35 / 220	10.0%
1	0050	Director of Special Education	55 / 240	23.0%	1	4029	Response to Intervention Consultant	35 / 220	
1	4043	Director of Student Services	55 / 240	23.0%	SA	4090	ROTC Instructor	13 / 198	
1	8189	District Activities Coordinator	45 / 230		2	8190	School Activities Coordinator	15 / 200	
1	8507	District Technology Coordinator	55 / 240	23.0%	2	4230	Special Education Facilitator	15 / 200	
OS	4330	English Learner Coordinator	35 / 220	10.0%	NS	7294	Speech Language Pathologist	b 2 / 187	
1	4351	English Learner Instructional and Family Advocate	15 / 200		SA	8533	Student Assistance Counselor	2 / 187	
2	2230	Exceptional Children Consultant	c 15 / 200	10.0%	SA	2040/2050/2060	Teacher	2 / 187	
SA	0150	Guidance Counselor - Elementary	12 / 197		SA	4062	Teacher - Agribusiness - High	51 / 236	
SA	1050	Guidance Counselor - Middle	27 / 212		SA	4063	Teacher - Family & Consumer Science - High	12 / 197	
SA	1050	Guidance Counselor - High	30 / 215		SA	2100	Teacher - Gifted	4 / 189	
1	8631	Health Coordinator	a 55 / 240	10.0%	SA	4064	Teacher - Project Lead The Way - High	12 / 197	
SA	4160	Library Media Specialist	22 / 207		2	4450	Teacher - Ascension	7 / 192	
7	8271	Mental Health/Behavior Consultant	185		SA	4060	Teacher - Technology Education - High	15 / 200	
1	4021	Multi Tiered Systems of Support Coordinator	35 / 220	10.0%	OS	4200	Work Based Learning Coach	15 / 200	
					1	8341	Work Based Learning Liaison	35 / 220	

* The percent increment is based on the Rank 1/Step 1 maximum experience on the 185-day certified salary schedule (prorated), not on the individual's rank or experience.

SA Determined by staffing allocation policy

NS Number of positions is based on the number of students using the services

OS None are authorized from general funds but could be funded by other sources

a For the 2022-23 year only, the Counselor/Social Worker position has an additional 10 days and the Health Coordinator position has an additional 20 days to be paid from ARP ESSER funds.

b Full time certified employees who maintain Certificate Clinical Competency receive a \$1500 supplement. Any break in certification voids eligibility.

c Full time employees who hold Board Certified Behavior Analyst licensure receive a 10% increment.

Stipends:

Stipends for certified employees are capped at \$30/hour and may exceed \$120/day only when the employee is working directly with students (ESS, Summer School, etc.).

Secondary teachers accepting a permanent teaching assignment in addition to their existing full-time contract in lieu of their planning period shall be paid the daily rate of their existing contract for the additional planning time worked after the normal work day in lieu of the planning time missed during the work day.

Special education stipends are paid at the employee's hourly rate.

National Board (NB) Supplements: Certified employees who have obtained NB certification are eligible for a local supplement (\$1,500) only if employed by Shelby County Public Schools during the 2012/2013 school year with continuous service and NB certification was obtained prior to July 1, 2013. Any break in service shall void eligibility.

Professional Services: Temporary, part-time staff providing professional services may be paid up to \$40/hour.

Extra Service Pay

2022-23

APPROVED April 13, 2023

(#) = number of positions allocated AND funded by the Board for each school.

* = position is funded from school funds (SBDM funds or district activity funds). Note: The Redbook states "Booster clubs shall not pay or enhance salaries or stipends for any district employee."

Group	Amount	ELEMENTARY SCHOOL	MIDDLE SCHOOL	HIGH SCHOOL	Group	Amount	HIGH SCHOOL
	\$250	Team Leader (8 paid from SBDM funds*)					
A	\$500	Academic Team Assistant (1 paid from SBDM funds*) Art Club (1 paid from SBDM funds*) Band Director (1 paid from SBDM funds*) Choral Director (1 paid from SBDM funds*) Drama Assistant (1 paid from SBDM funds*) Lighthouse (1 paid from SBDM funds*) Odyssey of the Mind Assistant (1 from SBDM funds*) Yearbook (1)	Dance Assistant (1 paid from SBDM funds*) Drama Assistant (2 paid from SBDM funds*) Team Leader (9, 1 paid from SBDM funds*)	Drama Assistant (1 paid from SBDM funds*) eSports Assistant (1 paid from DAF*)	J	\$3,500	Basketball Assistant (1 Boys/1 Girls) Choral Director (1) Cross Country Head (1) Lacrosse (1 Boys, 1 Girls paid from DAF*) Football Assistant (4, 1 paid from DAF*) Track Head (1) Vex Robotics Head (1 paid from DAF*)
B	\$750	Drama Head (1) Odyssey of the Mind Head (1)	Dance Head (1 paid from SBDM funds*)		K	\$4,000	Baseball Head (1) Soccer Head (1 Boys/1 Girls) Softball Head (1) Volleyball Head (1)
C	\$1,000	Academic Team Head (1) Student Technology Leadership Program (1)	Academic Team Assistant (2, 1 paid from SBDM funds*) Archery Assistant (1 paid from DAF*) Baseball Assistant (1) Basketball 6th Grade (1 paid by DAF*) Cheerleading Assistant (1 paid from DAF funds*) Cross Country Assistant (1) Drama Head (1) KYA/KUNA (1 paid from SBDM funds*) Odyssey of the Mind Assistant (1 paid from SBDM funds*) Soccer Assistant (1 Boys/1 Girls) Softball Assistant (1) Student Technology Leadership Program (1) Track Assistant (1) VEX Robotics (1 paid from SBDM funds*) Volleyball Assistant (2, 1 from DAF*) Yearbook (1)	Bowling (1) Class Sponsor (2) Department Chair (11, 2 paid from SBDM funds*) eSports (1) Golf Assistant (1 Boys/1 Girls paid from DAF*) Odyssey of the Mind Assistant (1) ROTC Color Guard (1) Student Technology Leadership Program (1)	L	\$4,500	Basketball Assistant Head (1 Boys/1 Girls) Football Assistant Head (1)
					N	\$8,500	Band Director (1)
					O	\$9,500	Basketball Head (1 Boys/1 Girls) Football Head (1)
D	\$1,500		Academic Team Head (1) Archery Head (1) Baseball Head (2, 1 paid from DAF*) Basketball Assistant (1 Boys/1 Girls) Cheerleading Head (1) Cross Country Head (1) Football Assistant (1) Odyssey of the Mind Head (1) Soccer Head (1 Boys/1 Girls) Softball Head (1) Track Head (1) Volleyball Head (1)	Academic Team Assistant (3, 1 paid from SBDM funds*) Archery Assistant (1) Band Visual Technician Assistant (1 paid by DAF*) Band Winter Visual Technician Assistant (1 paid by DAF*) Bass Fishing Assistant (1) Cheerleading Assistant (1) Dance Assistant (1) Cross Country Assistant (2, 1 paid by DAF*) Golf Head (1 Boys/1 Girls) Soccer Assistant (1 Boys/1 Girls) Swim Assistant (1) Track Assistant (4, 1 paid by DAF*) Volleyball Assistant (2, 1 paid by DAF*)	<p>Anyone employed in a position listed in Group N or Group O may choose to have pay for the extra service included on the employee's salary schedule.</p> <p>Extra Service Pay is being transitioned to the schedule shown here. Anyone employed in an extra service position prior to July 1, 2011 falls under the "grandfather" rule and that employee's pay is frozen at the 2010/2011 rate if that exceeds the rate shown here. Otherwise the employee is paid at the rate shown here.</p> <p>Anyone employed prior to July 1, 2011 in a position listed in Groups J, K, L, or District is eligible to continue being paid for the extra service on the employee's salary schedule. Others are paid at the end of the season/year, when the program has been evaluated.</p>		
E	\$1,750			Baseball Assistant (2) Basketball Assistant-1/2 time (.5 Boys/.5 Girls) Softball Assistant (2)			
F	\$2,000		Student Services Assistant (2, 1 paid by DAF*)	Archery Head (1) Band Visual Technician (1) Band Winter Visual Technician (1 paid from SBDM funds*) Bass Fishing (1) Drama Head (1) Odyssey of the Mind Head (1) ROTC Drill Team (1) ROTC Rifle Team (1) Student Services Assistant (3, 1 from DAF*) Swim Head (1) Tennis Head (1 Boys/1 Girls) Yearbook (1)			
H	\$2,500		Basketball Head (1 Boys/1 Girls) Football Head (1)	Cheerleading Head (1) Dance Head (1)			
I	\$3,000			Academic Team Head (1) Band Assistant (1)			
					DISTRICT		
	\$400	Access to Algebra Content Coordinator (3, paid from a grant)				\$2,000	ESS Coordinator - district (1)
	\$200	Access to Algebra Testing Coordinator (3, paid from a grant)				\$2,000	KJHS Coordinator - district (1)
	\$340	Access to Algebra Teacher (36, paid from a grant)					

NOTE: Extra service pay positions may only be equally split between two employees at the principal's discretion

**SHELBY COUNTY PUBLIC SCHOOLS
2022-23
SUBSTITUTE TEACHER SALARY SCHEDULE**

APPROVED April 13, 2023

	<u>Regular Pay</u>	<u>Retired Teachers</u>	<u>Term Pay</u>	<u>Long Term Retired Pay</u>	
Rank I	\$124	\$134	\$248	\$268	per day Master's degree and valid teaching certificate plus 30 additional hours
Rank II	\$119	\$129	\$226	\$246	per day Master's degree and valid teaching certificate
Rank III	\$114	\$124	\$206	\$223	per day Bachelor's degree and valid teaching certificate
Rank IV	\$109	\$119	\$186	\$202	per day 64+ hours or more and an emergency substitute teaching certificate

Long-term substitute pay: A substitute teacher holding a valid Kentucky teaching certificate who works in the same assignment for an extended period with no break in service shall receive long-term substitute teacher pay on the 20th consecutive day and all subsequent days in the same assignment.

For the 2022-23 year only: A substitute teacher holding a valid Kentucky certificate who works 20 consecutive days with no break in service shall receive long-term substitute pay on the 20th consecutive day and all subsequent days without a break in service.

Substitutes in administrative positions: A substitute in an administrative position will be paid the daily rate for the position in accordance with the approved salary schedule at their rank and zero years' experience. (Administrative positions are positions with increments and Guidance Counselor - Elementary, Middle, and High.)

Substitutes for related services on Individualized Education Programs (IEPs) and school psychologists: A substitute in these positions shall be paid the daily rate for the position in accordance with the approved salary schedule at their rank and years of experience.

**SHELBY COUNTY PUBLIC SCHOOLS
2022-23
CLASSIFIED SALARY SCHEDULE**

APPROVED April 13, 2023

	Grade 1	Grade 9	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16	Grade 17	Grade 18	Grade 19	Grade 21	Grade 22	Grade 23	Grade 24	Grade 26	Grade 28	Grade 29	Grade 31	Grade 32	Grade 34	Grade 36	Grade 38	Grade 41	Grade 43	Grade 45	Grade 47	Grade 50	Grade 51	
Substitute	7.25	10.09	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.69	18.30	18.87	19.46	19.68	20.50	20.75	21.75	22.33	23.63	24.48	25.70	27.42	28.70	29.49	30.59	34.51	34.95	Substitute
Years Experience																													Years Experience
0	7.25	10.09	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.69	18.30	18.87	19.46	19.68	20.50	20.75	21.75	22.33	23.63	24.48	25.70	27.42	28.70	29.49	30.59	34.51	34.95	0
1	7.25	10.27	15.22	15.46	15.70	16.00	16.23	16.42	16.74	16.98	17.94	18.50	19.12	19.77	19.86	20.73	21.03	22.04	22.61	23.92	25.08	26.03	27.78	29.06	29.89	30.99	34.94	40.17	1
2	7.25	10.50	15.41	15.69	15.95	16.19	16.43	16.67	16.96	17.21	18.14	18.75	19.32	19.94	20.10	20.99	21.26	22.29	22.89	24.21	25.73	26.32	28.09	29.42	30.23	31.36	35.31	40.59	2
3	7.25	10.75	15.67	15.87	16.14	16.43	16.62	16.90	17.17	17.45	18.42	19.00	19.59	20.16	20.34	21.27	21.54	22.59	23.19	24.52	26.04	26.69	28.47	29.82	30.63	31.79	35.76	40.96	3
4	7.25	10.94	15.88	16.15	16.38	16.64	16.89	17.14	17.38	17.67	18.67	19.22	19.83	20.37	20.60	21.53	21.78	22.86	23.47	24.82	26.35	26.98	28.82	30.16	31.00	32.17	36.14	41.42	4
5	7.25	11.27	16.17	16.43	16.72	16.96	17.18	17.46	17.74	18.02	19.00	19.59	20.16	20.73	20.92	21.93	22.18	23.29	23.93	25.30	26.87	27.49	29.36	30.75	31.50	32.75	36.79	41.80	5
6	7.25	11.38	16.29	16.58	16.86	17.04	17.31	17.56	17.84	18.10	19.12	19.77	20.25	20.90	21.02	22.07	22.30	23.41	24.06	25.44	27.01	27.68	29.52	30.92	31.66	32.96	36.96	42.45	6
7	7.25	11.50	16.45	16.67	16.93	17.23	17.42	17.67	17.96	18.19	19.22	19.83	20.37	21.00	21.16	22.19	22.43	23.57	24.21	25.57	27.14	27.83	29.69	31.10	31.86	33.15	37.17	42.62	7
8	7.25	11.62	16.54	16.77	17.06	17.29	17.53	17.79	18.08	18.29	19.32	19.94	20.49	21.08	21.29	22.31	22.55	23.70	24.35	25.75	27.30	27.97	29.89	31.27	32.04	33.34	37.38	42.83	8
9	7.25	11.72	16.63	16.90	17.15	17.41	17.61	17.93	18.13	18.44	19.43	20.02	20.64	21.23	21.38	22.45	22.69	23.84	24.48	25.89	27.48	28.16	30.06	31.47	32.24	33.54	37.58	43.03	9
10	7.25	12.05	16.97	17.22	17.52	17.76	17.95	18.25	18.48	18.79	19.83	20.37	21.00	21.57	21.72	22.85	23.07	24.25	24.91	26.34	27.98	28.63	30.58	32.01	32.77	34.13	38.22	43.24	10
11	7.25	12.15	17.07	17.35	17.58	17.87	18.07	18.37	18.58	18.87	19.94	20.49	21.08	21.70	21.86	22.96	23.18	24.38	25.05	26.48	28.11	28.82	30.76	32.19	32.98	34.30	38.41	43.88	11
12	7.25	12.25	17.20	17.44	17.70	17.95	18.21	18.42	18.73	18.98	20.02	20.64	21.23	21.79	21.98	23.12	23.31	24.52	25.22	26.62	28.27	28.99	30.95	32.38	33.19	34.53	38.62	44.06	12
13	7.25	12.41	17.33	17.54	17.81	18.10	18.33	18.60	18.85	19.15	20.16	20.73	21.33	21.93	22.11	23.24	23.48	24.70	25.38	26.82	28.46	29.18	31.15	32.59	33.40	34.75	38.83	44.28	13
14	7.25	12.53	17.46	17.68	17.96	18.21	18.43	18.71	18.93	19.23	20.29	20.92	21.41	22.05	22.22	23.37	23.61	24.82	25.50	26.97	28.62	29.33	31.31	32.75	33.59	34.94	39.07	44.49	14
15	7.25	12.66	17.57	17.85	18.12	18.35	18.56	18.83	19.08	19.32	20.42	21.03	21.50	22.13	22.38	23.54	23.74	24.97	25.65	27.11	28.79	29.50	31.51	32.97	33.78	35.14	39.29	44.72	15
16	7.25	12.78	17.72	17.98	18.24	18.53	18.68	18.98	19.15	19.41	20.59	21.15	21.58	22.27	22.55	23.67	23.88	25.13	25.82	27.27	28.97	29.66	31.67	33.17	33.98	35.35	39.50	44.95	16
17	7.25	12.91	17.83	18.15	18.41	18.65	18.77	19.13	19.23	19.51	20.69	21.27	21.70	22.41	22.67	23.78	24.01	25.27	25.96	27.44	29.14	29.86	31.86	33.36	34.19	35.57	39.70	45.16	17
18	7.25	13.07	17.98	18.33	18.55	18.77	18.91	19.24	19.38	19.61	20.79	21.39	21.78	22.54	22.82	23.93	24.14	25.41	26.10	27.59	29.30	30.02	32.04	33.54	34.38	35.76	39.90	45.36	18
19	7.25	13.21	18.15	18.48	18.66	18.90	19.01	19.38	19.51	19.71	20.94	21.52	21.87	22.63	22.95	24.04	24.26	25.53	26.26	27.68	29.44	30.17	32.23	33.70	34.57	35.94	40.11	45.56	19
20	7.25	13.32	18.29	18.70	18.86	19.03	19.13	19.46	19.62	19.83	21.03	21.66	21.94	22.74	23.10	24.19	24.39	25.68	26.40	27.82	29.61	30.35	32.40	33.90	34.76	36.13	40.31	45.76	20
21	7.25	13.41	18.46	18.87	19.00	19.14	19.24	19.55	19.76	19.90	21.13	21.78	22.05	22.85	23.24	24.25	24.54	25.83	26.53	28.01	29.75	30.50	32.68	34.10	34.94	36.36	40.52	45.97	21
22	7.25	13.56	18.63	19.05	19.18	19.30	19.34	19.66	19.90	19.98	21.24	21.92	22.11	22.99	23.42	24.39	24.66	25.98	26.67	28.15	29.92	30.69	32.89	34.28	35.14	36.57	40.73	46.17	22
23	7.25	13.64	18.76	19.23	19.34	19.47	19.50	19.78	20.04	20.10	21.36	22.07	22.16	23.10	23.62	24.51	24.77	26.11	26.85	28.29	30.11	30.87	33.07	34.47	35.33	36.77	40.93	46.39	23
24	7.25	13.73	18.92	19.43	19.51	19.61	19.62	19.90	20.19	20.25	21.48	22.16	22.24	23.22	23.76	24.67	24.90	26.28	26.98	28.46	30.27	31.02	33.24	34.63	35.54	36.96	41.12	46.59	24
25	7.25	13.82	19.08	19.61	19.69	19.75	19.81	20.01	20.32	20.40	21.58	22.26	22.31	23.34	23.92	24.78	25.04	26.43	27.10	28.61	30.42	31.18	33.41	34.78	35.72	37.16	41.33	46.78	25
26	7.25	13.91	19.24	19.79	19.88	19.90	19.96	20.11	20.47	20.50	21.70	22.38	22.41	23.47	24.08	24.90	25.17	26.58	27.24	28.77	30.60	31.33	33.58	34.94	35.91	37.38	41.52	46.99	26
27	7.25	14.00	19.40	19.98	20.06	20.10	20.13	20.21	20.62	20.64	21.83	22.49	22.50	23.60	24.23	25.01	25.30	26.74	27.39	28.93	30.75	31.49	33.73	35.08	36.10	37.60	41.73	47.18	27
28	7.25	14.10	19.55	20.17	20.25	20.29	20.31	20.37	20.76	20.78	21.95	22.60	22.61	23.71	24.38	25.13	25.43	26.92	27.53	29.10	30.91	31.63	33.90	35.24	36.30	37.81	41.93	47.39	28
29	7.25	14.19	19.70	20.35	20.45	20.48	20.50	20.54	20.90	20.92	22.07	22.71	22.72	23.83	24.52	25.25	25.57	27.08	27.66	29.27	31.08	31.79	34.05	35.39	36.49	38.03	42.14	47.60	29
30	7.25	14.31	19.83	20.48	20.57	20.62	20.64	20.66	20.99	21.03	22.18	22.82	22.84	23.96	24.65	25.38	25.69	27.25	27.82	29.43	31.22	31.93	34.26	35.56	36.67	38.22	42.35	47.82	30

SHELBY COUNTY PUBLIC SCHOOLS
2022-23
CERTIFIED SALARY SCHEDULE

APPROVED April 13, 2023

185 Days

NOTE: Rank I/Step 2 is for employees who hold an earned doctorate degree, as defined by the Kentucky Education Professional Standards Board.

Years of Experience	185 DAY SALARY AMOUNTS						Years of Experience
	Rank I		Rank II	Rank III	Rank IV	Rank V	
	Step 2	Step 1	Step 1	Step 1	Step 1	Step 1	
0	50,466	47,867	43,448	39,573	39,573	31,567	0
1	51,639	49,041	44,533	39,973	39,573	31,567	1
2	51,948	49,349	44,845	40,373	39,573	31,567	2
3	52,270	49,673	45,156	40,773	39,573	31,567	3
4	55,722	53,123	48,510	43,997	39,573	31,567	4
5	56,042	53,444	48,822	44,306	39,573	31,567	5
6	56,363	53,765	49,134	44,614	39,573	31,567	6
7	56,685	54,087	49,444	44,926	39,573	31,567	7
8	57,003	54,406	49,763	45,239	39,573	31,567	8
9	57,324	54,726	50,088	45,552	39,573	31,567	9
10	62,725	60,127	55,461	50,772	39,573	31,567	10
11	63,042	60,445	55,791	51,092	39,573	31,567	11
12	63,365	60,767	56,106	51,409	39,573	31,567	12
13	63,475	60,877	56,213	51,521	39,573	31,567	13
14	63,580	60,982	56,320	51,628	39,573	31,567	14
15	65,164	62,566	57,905	53,200	39,573	31,567	15
16	65,272	62,674	58,012	53,307	39,573	31,567	16
17	65,377	62,780	58,116	53,411	39,573	31,567	17
18	65,487	62,890	58,226	53,520	39,573	31,567	18
19	65,592	62,995	58,332	53,626	39,573	31,567	19
20	68,812	66,216	61,551	56,854	39,573	31,567	20
21	69,634	67,035	62,370	57,678	39,573	31,567	21
22	69,772	67,176	62,508	57,812	39,573	31,567	22
23	69,909	67,311	62,643	57,949	39,573	31,567	23
24	70,044	67,447	62,780	58,091	39,573	31,567	24
25	70,953	68,355	63,690	58,997	39,573	31,567	25
26	72,271	69,672	65,007	60,317	39,573	31,567	26
27	73,549	70,952	66,287	61,594	39,573	31,567	27
28	74,791	72,193	67,528	62,836	39,573	31,567	28
29	75,167	72,545	67,910	63,484	39,573	31,567	29
30	75,707	73,133	68,414	64,086	39,573	31,567	30